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Nursing Leadership and Management: Shaping the Future of Healthcare

Abstract:

Nursing leadership extends beyond administrative roles; it is embedded in daily interactions, decision making, and patient advocacy. While experienced nurses have spent years refining their leadership skills, emerging nurses are stepping into a profession that demands adaptability, resilience, and the ability to lead in small but impactful ways. This presentation explores the evolution of nursing leadership, emphasizing how leadership at different career stages contributes to a stronger healthcare system. Drawing from personal experience as an emerging nurse, this study highlights how leadership manifests in bedside care, interprofessional collaboration, and mentorship. It also incorporates insights from seasoned nurses who have navigated healthcare challenges, led policy changes, and mentored younger professionals. By blending real-world examples with leadership models such as transformational and servant leadership, this presentation bridges generational perspectives, demonstrating how nurses regardless of experience level can cultivate leadership qualities. Findings suggest that fostering leadership at all levels leads to improved patient outcomes, enhanced teamwork, and a culture of continuous learning. The discussion will explore the role of mentorship in shaping confident nurse leaders, the importance of emotional intelligence in navigating workplace dynamics, and strategies for emerging nurses to take on leadership roles without formal titles. Ultimately, this presentation underscores that leadership is an ongoing journey. By embracing mentorship, continuous learning, and intergenerational collaboration, nurses can drive meaningful change in healthcare. Whether emerging or experienced, every nurse has the capacity to influence, inspire, and shape the future of the profession.

Biography

Dorcas Ifeoluwa Ojebode is a dedicated young nurse, writer, and personal development coach with a passion for leadership, storytelling, and nursing. She is a graduate of Achievers University, Owo, Ondo State, Nigeria, with a solid background in clinical nursing and practical experience in healthcare management. Committed to bridging the gap between clinical practice and effective leadership, she empowers nursing professionals through continuous learning and professional development. Beyond nursing, Ifeoluwa explores her love for natural hair care as a stylist, coach, and enthusiast. She is an advocate for lifelong learning and growth, using storytelling to inspire and educate.